

Executive Session minutes for a special meeting of the Board of Chosen Freeholders held January 17, 2009.

Present: Freeholders, Ware (arrived approx. 10:45), Timberman, Lindenmuth, Bobbitt, Hogan (arrived approximately 10:45), Acton, Cross, Administrator Gage, HR Weinstein, facilitator Contini.

Meeting opened at 10:15 am, called to order by Deputy Director Timberman. Roll call was taken and public meeting notice was acknowledged. Motion to go into executive session was made by Freeholder Lindenmuth, seconded by Freeholder Bobbitt, motion carried.

The 2008 goals and strategic plan was discussed and evaluated, and the Goals and strategic plan for 2009 were developed. During the discussions many items of personnel, budgetary issues and plans were gone over. The following is the consensus made by the Freeholders of the mission statement, vision, and strategic goals for 2009:

THE PURPOSE OF THE COUNTY

Mission

The County of Salem's Board of Chosen Freeholders is committed to maintaining and improving the quality of life for our residents by effectively and efficiently managing the County's resources and employees to provide services that are socially and fiscally responsible. Through preservation and planned economic growth, we will maintain Salem County's rich agricultural, cultural and historical legacy and ensure our viability for future generations. Working together we are steadfast in serving the residents of Salem County with honesty and integrity to ensure that all voices are heard and valued, so that no one is left behind.

Vision

To create a more prosperous future for the County of Salem in which every resident has the means to be productive and successful and enjoy a high quality of life by working towards sustainable economic growth and maintaining a streamlined and cost effective government in which the County of Salem is the recognized leader among New Jersey Counties in:

- Property tax relief
- Economic development
- Preservation
- Arts, culture, education
- Government consolidation and innovation

Guiding Values

- In all we do at the County of Salem, we will:
- Aim high
 - Be inclusive, treat each other with dignity and respect, and promote citizenship

- Value and recognize excellence, quality and service
- Foster innovation and creativity

Strategic Goals and Thrusts for the County of Salem

The following five strategic goals and related thrusts serve as the basis of the overall County strategic planning framework and should inform and guide the efforts of each department in developing their own specific plans. These particular goals and thrusts reflect and support the purpose of the County as articulated in its mission, vision, values, and mandates, as well as the key challenges, opportunities, and strategic issues facing the County.

Strategic Goal #1: The County of Salem will achieve and be recognized for planned increased economic growth.

The County will support existing businesses and attract new businesses to create jobs and produce more ratable in areas designated for economic growth. Additionally, the County will work with municipalities to support downtown revitalization and promote cooperative tourism ventures.

Strategic Goal #2: The County of Salem will further develop and implement a coordinated restructuring and upgrade of the transportation system for our residents.

Recognizing that the County transportation system is the life line to our residents and businesses, the County will continue to improve the transportation infrastructure by through proper maintenance and upgrades. The County will work with all agencies that provide transportation to our residents to ensure a coordinated cost-effective service-oriented approach to the system. Additionally, the County will continue to work with outside entities to secure the necessary funding to complete the rail system reconstruction to meet both freight and passenger ratings

Strategic Goal #3: The County of Salem will develop and implement a plan that will provide quality healthcare services for our residents.

The County will continue to improve the accessibility of healthcare in Salem County through educational prevention programs, as well as assistance to those who are in need of healthcare. Furthermore, the County will continue to work to provide residents with the resources to be healthier.

Strategic Goal #4: The County of Salem will continue to be recognized for its leadership in preservation efforts.

The County will leverage grant funding to purchase farmland and open space for preservation. The County will continue to work towards the preservation and appreciation of our historical, artistic, and environmental resources.

Strategic Goal #5: The County of Salem will continue to be a leader in innovation, shared services, and consolidation by effectively and efficiently utilizing existing governmental and fiscal resources to better serve our residents.

The County will continue to work with municipal leaders, adjacent counties, and federal/state representatives to reduce government bureaucracy with the aim of improving services and curbing the growth of property taxes.

At 11:55 Deputy Director Timberman made a motion to go out into public session, seconded by Freeholder Lindenmuth, motion carried. Director Ware then called for adjournment, motion made by Deputy Director Timberman, seconded by all, motion carried meeting adjourned at 11:58 am.

Respectively submitted,

Earl R. Gage
Clerk of the Board

Salem County Board of Chosen Freeholders Executive Session- February 4, 2009

Present: Freeholders Ware, Timberman, Lindenmuth, Bobbitt, Hogan, Acton, Cross. Earl Gage, Robin Weinstein, Doug Wright, and Elaine Voyles.

Closed Session 7:50, ended 8:10

Two topics of discussion: Ms. Voyles brought the Freeholders up to date on the Gilda Gill Lawsuit. Ms. Voyles also discussed the proposed takeover of the operation of the railroad by SIR Inc. a Salem based firm that has made an application with the Federal Railroad Commission.

**Salem County Board of Chosen Freeholders
Executive Session- February 25th, 2009.**

Attendance: Freeholders Ware, Timberman, Bobbitt, Cross, Acton, Hogan, Solicitor Voyles, Administrator Gage, Dep. Admin. Weinstein, CFO Wright.

Session began at 6:15 PM.

Five items were discussed: 1. Ms. Voyles brought the County up to date on three lawsuits, including Sinclair/Lewis arbitration, Gilda Gill suit, and the Auerbach suit. Settlement options were discussed and given for Sinclair/Lewis. 2. Mr. Weinstein discussed in length the proposed Correctional officer's contract settlement. He discussed the overtime language and the rate of pay, 3.6 per year for three years. 3. The recent allegation by XXXXXXXX that XXXXXXXX had not complied with State guidelines and obtaining certification for various equipment was discussed. Mr. Gage reported that he met with Ms. XXXXX and Mr. XXXXXXXX and all seemed resolved at this time. 4. Authorization was given to Mrs. Voyles to file a breach of contract suit against XXXXXXXXXXXX 5. It was suggested that the County discuss with their insurance broker the possibility of lowering their deductible, which now is \$250,000 per case.

Executive Session motion to adjourn was made by Freeholder Hogan, seconded by Freeholder Cross, carried 6/0 at 7:05 PM.

Executive Session of the Salem County Board of Chosen
Freeholders, March 25th, 2009. 6:30 pm

Present: Freeholders Ware, Lindenmuth, Timberman, Bobbitt, Acton, Cross, Hogan, Administrator Gage, Dep. Admin. Weinstein, CFO Wright, and recording Sec'y. Madara, Solicitor Voyles.

Admin. Gage gave an update on the Willow Grove Lake litigation and on the possibility of dredging Avis Mill Lake.

Solicitor Voyles discussed the intent of Cricket Communications to lease space on the tower in Pittsgrove Twp. For an aerial antennae.

Executive session adjourned at 6:52. PM.

**Executive Session Minutes held April 1, 2009 of the Salem
County Board of Chosen Freeholders**

Time: 8:14 PM. Attendance: Freeholders Ware, Timberman, Lindenmuth, Bobbitt, Hogan, Acton, Cross, Admin. Gage, Dep. Admin. Weinstein, CFO Wright, Solicitor Voyles, clerk Briening.

The two tabled resolutions concerning contracts for Senior and Disabled transportation were discussed. The issue is the reimbursement to the townships for pension benefits for the full time employees. Ms. Voyles and Mr. Gage will look at the situation and have recommendations for the next Freeholder meeting.

The situation involving the Office of the adjuster and the contract with the Vincinage was discussed. The possible addition of an employee and the duration of this assignment. It was determined that a meeting would be set up with Judge Curio, assignment Judge to further discuss the issue.

Closed session ended at 9:00 PM.